



# Principal Adverse Impacts Statement

We consider the principal adverse impacts of Asper’s investment decisions on sustainability factors. The present statement is the consolidated principal adverse sustainability impacts statement of the Asper group.

Our [Responsible Investment Policy](#) addresses how Asper identifies, prioritises and mitigates principal adverse sustainability impacts and indicators, including through our engagement with portfolio companies. Our [Sustainability Report](#) provides further detail and practical examples of our approach.

We adhere to the international standards detailed on the Sustainability page of our website. Further details are contained in our Responsible Investment Policy.

We intend to update this statement in accordance with applicable regulation, including the draft regulatory technical standards (“draft RTS”) relating to Regulation (EU) 2019/2088 published on 2 February 2021. The following tables reference the draft RTS and reflect the indicators we consider most relevant to our investment decisions.

## Climate and other environment related indicators

Indicator	Measured	Action
Greenhouse Gas (GHG) emissions	Partially	Report from 1 January 2022
Emissions of inorganic pollutants	Partially	Report from 1 January 2022
Emissions of air pollutants	Partially	Report from 1 January 2022
Carbon footprint	Partially	Report from 1 January 2022
GHG intensity of investee companies	Partially	Report from 1 January 2022
Exposure to companies active in the fossil fuel sector	Yes	Report from 1 January 2022
Share of non-renewable energy consumption and production	Yes	Report from 1 January 2022
Energy consumption intensity per high impact climate sector	Yes	Report from 1 January 2022
Activities negatively affecting biodiversity-sensitive areas	Yes	Report from 1 January 2022
Emissions to water	Yes	Report from 1 January 2022
Hazardous waste ratio	Yes	Report from 1 January 2022

**Social and Employee, Respect for Human Rights, Anti-Corruption and Anti-Bribery Matters**

<b>Indicator</b>	<b>Measured</b>	<b>Action</b>
Violations of UNGC principles and OECD Guidelines for Multinational Enterprises	Partially	Review guidance and report from 1 January 2022
Lack of processes and compliance mechanisms to monitor compliance with UNGC principles or OECD Guidelines for Multinational Enterprises	Partially	Review guidance and report from 1 January 2022
Unadjusted gender pay gap	No	Measuring commencing in 2021. Report from 1 January 2022
Board gender diversity	Yes	Report from 1 January 2022
Exposure to controversial weapons	No	None – investments are only in sustainable real assets
Lack of anti-corruption and anti-bribery policies	Yes	Report from 1 January 2022
Cases of insufficient action taken to address breaches of standards of anti-corruption and antibribery	Yes	Report from 1 January 2022
Number of convictions and amount of fines for violation of anti-corruption and anti-bribery laws	Yes	Report from 1 January 2022